

MASTER OF PUBLIC HEALTH PROGRAM

The Master of Public Health (MPH) Program at DMU is designed for public health leaders who desire to promote and preserve health through development of sound public health science skills, policy and advocacy, leadership and systems thinking competencies. All students will develop professional competencies by enhancing their knowledge, skills and understanding of the foundational areas of public health. In addition, concentrations in public health practice, health education & promotion, or public health administration & policy allow students to tailor their education to their career goals.

Mission

To provide an excellent, competency-based, interdisciplinary education that prepares public health leaders who preserve and promote health in our global community.

Vision

To improve health for all through our commitment to innovative education, scholarship, service, and advancement of public health.

Values

- **Excellence:** Demonstrate outstanding performance in all teaching and learning, research, and service activities.
- **Integrity:** Demonstrate the highest degree of moral and ethical behavior.
- **Diversity:** Value the unique and various backgrounds, experiences, and beliefs of our faculty, staff, students, and communities we serve.
- **Social justice:** A commitment to improving health and reducing health disparities.
- **Community:** A commitment to community partnerships that promote student learning, professional growth, and enhanced public health practice.

STUDENT LEARNING OUTCOMES

The 22 competencies listed below are mandated by CEPH. Every student in all concentrations must be assessed, at least once, on each of these competencies. The DMU MPH program has designed our Public Health Core curriculum to ensure coverage of all 22 core competencies. Additionally, each concentration has a set of 5-10 unique concentration competencies that are detailed on the DMU MPH program website.

Evidence-based Approaches to Public Health

1. Apply epidemiological methods to the settings and situations in public health practice
2. Select quantitative and qualitative data collection methods appropriate for a given public health context
3. Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate
4. Interpret results of data analysis for public health research, policy, or practice

Public Health & Health Care Systems

5. Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings

6. Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and systematic levels

Planning & Management to Promote Health

7. Assess population needs, assets and capacities that affect communities' health
8. Apply awareness of cultural values and practices to the design, implementation, or critique of public health policies or programs
9. Design a population-based policy, program, project or intervention
10. Explain basic principles and tools of budget and resource management
11. Select methods to evaluate public health programs

Policy in Public Health

12. Discuss the policy-making process, including the roles of ethics and evidence
13. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes
14. Advocate for political, social or economic policies and programs that will improve health in diverse populations
15. Evaluate policies for their impact on public health and health equity

Leadership

16. Apply leadership and/or management principles to address a relevant issue
17. Apply negotiation and mediation skills to address organizational or community challenges

Communication

18. Select communication strategies for different audiences and sectors
19. Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation
20. Describe the importance of cultural competence in communicating public health content

Interprofessional Practice

21. Integrate perspectives from other sectors and/or professions to promote and advance population health
22. Apply systems thinking tool to visually represent a public health issue in a format other than standard narrative

Program Requirements

To be eligible to apply for admission to the Master of Public Health program at DMU, applicants must have a bachelor's degree from a regionally accredited institution from within the United States or equivalent evaluation from a DMU approved International evaluation service.

Additional information regarding admission to the program can be found on the MPH Program Admissions Requirements [website \(https://www.dmu.edu/mph/how-to-apply/admission-requirements/\)](https://www.dmu.edu/mph/how-to-apply/admission-requirements/).

Program Application Process

Application to the Master of Public Health program is accepted through the Centralized Application Service for Public Health (SOPHAS).

Detailed information regarding the process can be found on the MPH program admissions [website \(https://www.dmu.edu/mph/how-to-apply/admission-requirements/\)](https://www.dmu.edu/mph/how-to-apply/admission-requirements/).

Applicants' admissions accounts will reflect updates throughout the process.

A student may request up to 12.0 hours of graduate credit from a previously-attended, accredited institution. The request should be submitted by completing the [MPH Transfer Credit Request form \(https://www.dmu.edu/form/mph-application-for-transfer-credit/\)](https://www.dmu.edu/form/mph-application-for-transfer-credit/). Approved transfer credits will be entered on the student's permanent record by the Registrar's Office. Additional information is outlined in the MHA/MPH Transfer Credit policy.

Curriculum Overview and Outline

The MPH program offers concentrations in three areas, Public Health Practice, Health Education & Promotion, or Public Health Administration & Policy. Students must complete 42 total credit hours that include 24 credit hours in the Public Health Core, 13 credit hours of concentration core, and 5 credit hours of culminating experiences.

Program Outcomes

To review the program's outcome statistics (e.g., graduation rates, employer surveys, assessment outcomes, etc.), please visit the program's outcomes webpage (<https://www.dmu.edu/mph/program-outcomes/>).

Technical Standards for Admission, Academic Promotion and Graduation

The purpose of this document is to specify the technical standards the University deems necessary for a student to matriculate, remain in good standing and ultimately achieve all the competencies necessary for graduation within their program. The University, therefore, requires candidates to confirm their ability to comply with these standards, with or without accommodation, as a condition of admission and on an annual basis thereafter.

Fulfillment of the technical standards for graduation does not guarantee that a graduate will be able to fulfill the technical requirements of any specific residency program or employment setting.

A candidate who is seeking a MPH or MHA degree at Des Moines University must be capable of completing core educational requirements and achieving all Foundational Knowledge items (MPH only), all core competencies (MHA and MPH), and all concentration competencies (MPH) to qualify for graduation. DMU seeks to develop candidates who will acquire a deep and robust knowledge base with the ability to apply it, effectively interpret information, and contribute to decisions across a broad spectrum of public health and/or health care management settings. The critical skills required to be successful are outlined below, and include the ability to observe, communicate, understand, integrate core knowledge and skills, and to behave appropriately in varied educational and professional situations.

Reasonable accommodations may be required by otherwise qualified individual candidates to meet the technical standards specified below. Requests for University-provided accommodations will be granted if the requests are reasonable, do not cause a fundamental alteration of the education program, do not cause an undue hardship, are consistent with the standards of the public health and/or health care management profession, and are recommended by the Accommodations and Educational Support Specialist.

1. Observation: Candidates and students must be able to acquire required information from readings, lectures, educational materials, and demonstrations.
2. Communication: Candidates and students must be able to demonstrate proficiency in the English language such that they can communicate effectively in oral and written form with all members of the public health and/or health care team. Candidates and students must be able to communicate with others in order to elicit and share information. They must have the capacity for comfortable verbal and non-verbal communication and interpersonal skills that enable effective collaboration within a multidisciplinary team. In any case where a candidate's ability to communicate is compromised, the candidate must demonstrate alternative means and/or abilities to communicate.
3. Intellectual, Conceptual, Integrative, and Quantitative Abilities: Candidates and students must have the ability to accurately measure, calculate, reason, analyze, synthesize, problem solve, and think critically. They must also have the ability to participate and learn through a variety of modalities including, but not limited to, digital learning and communication environments, classroom instruction, small groups, teams, and collaborative activities. Candidates and students must be able to concentrate, timely analyze and interpret data, and make decisions within areas in which there is a reasonable amount of visual and auditory distraction.
4. Behavioral Attributes, Social Skills, and Professional Expectation: Candidates and students must be able to effectively utilize their intellectual abilities, exercise good judgment, timely complete all responsibilities, and develop mature, sensitive, and effective relationships with others. Candidates and students must be able to professionally manage heavy workloads, prioritize conflicting demands, and function effectively under stress. They must be able to adapt to changing environments; to display flexibility, to learn to function in the face their own possible biases and of uncertainties inherent in public health and health care management settings, and to not engage in substance abuse. Candidates and students must be able to understand and determine the impact of the social determinants of health and other systemic issues which impact the care of all individuals in a respectful and effective manner regardless of race, color, national origin, ethnicity, creed, religion, age, disability, sex, gender, gender identity, sexual orientation, or any other protected status. Professionalism, compassion, integrity, concern for others, interpersonal skills, interest, and motivation are all qualities that are required throughout the educational process.

REASONABLE ACCOMMODATIONS

Des Moines University welcomes qualified candidates and students with disabilities who meet the technical standards of the program, with or without reasonable accommodations. Students with a disability who may need accommodations during their educational career at DMU will be asked to reaffirm their need for accommodations when acknowledging the ability to meet technical standards annually. The student is responsible for requesting accommodations through the Accommodations and Educational Support Specialist in the Center for Educational Enhancement in person, by phone (515-271-4452) or by email (accommodations@dmu.edu). The Accommodations and Educational Support Specialist reviews all requests for accommodations through an individualized, interactive process.

The use of an intermediary may be a reasonable accommodation while performing some non-essential physical maneuvers or non-technical data gathering. However, an intermediary cannot substitute for the

candidates' or student's interpretation and judgement. Intermediaries may not perform essential skills on behalf of the candidate or student, nor can they replace technical skills related to selection and observation.

PROCESS FOR ASSESSING COMPLIANCE WITH THE TECHNICAL STANDARDS

Candidates are required to attest at the time they accept an offer to matriculate that they meet the applicable technical standards, with or without reasonable accommodation, and annually confirm they continue to meet these standards. These standards are not intended to deter any candidate or student who might be able to complete the requirements of the curriculum with reasonable accommodations.

The University will provide reasonable accommodations as may be required by the Americans with Disabilities Act or the Iowa Civil Rights Act

A student whose behavior or performance raises questions concerning his or her ability to fulfill these technical standards may be required to obtain evaluation or testing by a health care provider designated by the University, and to provide the results to the Center for Educational Enhancement to be considered as part of the interactive process to determine possible reasonable accommodations.

Technological compensation can be made with respect to certain technical standards, but candidates and students should be able to perform these standards in a reasonably independent manner.

PHYSICAL HEALTH

In addition to the technical standards set forth, candidates and students must possess the general physical health necessary for performing the duties of a student in the health sciences and a health professional in training without endangering the lives of patients and/or colleagues with whom they might have contact.

Required Courses

Public Health Practice Concentration

Code	Title	Credit Hours
MPH 621	U.S. Health Care & Public Health Syst	3
MPH 650	Basic Statistics	3
MPH 651	Environmental and Occupational Health	3
MPH 652	Public Health Law, Ethics, and Policy	3
MPH 653	Public Health Leadership, Admin & Financ	3
MPH 654	Social and Behavioral Sciences	2
MPH 655	Epidemiology	3
MPH 656	Public Health Biology	3
MPH 680	Program Planning & Evaluation Research 1	2
MPH 681	Program Planning & Evaluation Research 2	2
MPH 682	Integration of PH & Primary Care	2
MPH 711	Grant Writing and Management	2
MPH 768	Policy & Practice:Emergency Preparednes	3
MPH 785	Global Health Policy and Advocacy	3
MPH 659	Integrative Learning Experience I	1
MPH 660	Integrative Learning Experience II	2

MPH 661	Public Health Applied Practice Exp	2
Total Credits Required		42.0

Health Education & Promotion Concentration

Code	Title	Credit Hours
MPH 621	U.S. Health Care & Public Health Syst	3
MPH 650	Basic Statistics	3
MPH 651	Environmental and Occupational Health	3
MPH 653	Public Health Leadership, Admin & Financ	3
MPH 654	Social and Behavioral Sciences	2
MPH 655	Epidemiology	3
MPH 656	Public Health Biology	3
MPH 680	Program Planning & Evaluation Research 1	2
MPH 681	Program Planning & Evaluation Research 2	2
MPH 685	Foundations of Health Promotion	2
MPH 686	Communication and Social Marketing	3
MPH 687	Health Policy and Advocacy	3
or MPH 785	Global Health Policy and Advocacy	
MPH 711	Grant Writing and Management	2
MPH 712	Community and Family Health	3
MPH 659	Integrative Learning Experience I	1
MPH 660	Integrative Learning Experience II	2
MPH 661	Public Health Applied Practice Exp	2
Total Credits Required		42.0

Public Health Administration & Policy Concentration

Code	Title	Credit Hours
MPH 621	U.S. Health Care & Public Health Syst	3
MPH 626	Org Behavior & Leadership Theory	3
MPH 650	Basic Statistics	3
MPH 644	Health Care Economics and Policy	3
MPH 651	Environmental and Occupational Health	3
MPH 653	Public Health Leadership, Admin & Financ	3
MPH 654	Social and Behavioral Sciences	2
MPH 655	Epidemiology	3
MPH 656	Public Health Biology	3
MPH 680	Program Planning & Evaluation Research 1	2
MPH 681	Program Planning & Evaluation Research 2	2
MPH 683	Chronic Disease Management and Policy	3
MPH 684	Health Care Disparities & Health Equity	2
MPH 711	Grant Writing and Management	2
MPH 659	Integrative Learning Experience I	1
MPH 660	Integrative Learning Experience II	2
MPH 661	Public Health Applied Practice Exp	2
Total Credits Required		42.0

Required Courses under Previous Catalogs

Required courses for students matriculating prior to 2018-2019:

Code	Title	Credit Hours
MPH 621	U.S. Health Care & Public Health Syst	3
MPH 625	Health Care Financial Management I	3
MPH 629	Organizational Development I	3
MPH 631	Health Information Management	3
MPH 633	Population Health and Managerial Epidem	2
MPH 644	Health Care Economics and Policy	3
MPH 645	Community Health Program Planning & Eval	3
MPH 650	Basic Statistics	3
MPH 651	Environmental and Occupational Health	3
MPH 652	Public Health Law, Ethics, and Policy	3
MPH 653	Public Health Leadership, Admin & Financ	3
MPH 654	Social and Behavioral Sciences	2
MPH 655	Epidemiology	3
MPH 656	Public Health Biology	3
MPH 658	Public Health Internship	3
MPH 659	Integrative Learning Experience I	1
MPH 660	Integrative Learning Experience II	2
MPH 671	Community Research Methods	3
MPH 682	Integration of PH & Primary Care	2
MPH 712	Community and Family Health	3
MPH 713	Research Methods and Health Promotion	3
MPH 749	Field Based Learning	3
MPH 783	Foundations of Global Health	2

Elective Courses

6.0 credit hours of electives are required for students matriculating prior to 2018-2019.

Code	Title	Credit Hours
ELECT 2080	Special Topics Elective	0.5 - 6.0
MPH 658A	Public Health Internship Continuation	0
MPH 660A	Integrative Learning Exp II Continuation	0
MPH 661A	Pub Hlth Applied Prac Exp Continuation	0
MPH 711	Grant Writing and Management	2
MPH 899	Independent Study	1-3

Any course offered in the MHA curriculum may be taken to fulfill MPH elective credit requirements.

Graduation Requirements

A student is scheduled for graduation after successful completion of all degree requirements and upon recommendation of the program faculty for graduation. To be eligible for graduation, students must have demonstrated competence on all MPH core and concentration competencies by obtaining a minimum of 70% one or more times for each competency. All students graduating from the MPH program are required to submit a graduation petition form prior to their intended graduation date. Students must submit this form and pay all fees in order to receive their diploma.